

### MORNING SESSION – Pilot Well-being

- 10:30-11:00 **«Airline pilot – the career you are dreaming of?»,**  
Tobias Hinsch, Vereinigung Cockpit
- 11:00-11:30 **«Hands-on insights on well-being in aviation»,** Owen Sims, European Aviation Well-being Center, Senior Lecturer in Aviation Senior Lecturer in Aviation, Solent University, ex-pilot
- 11:30-11:50 **«Resilience and performance of a pilot despite the uncontrollable factors»,** Denys Davydov, B737 Captain, in aviation community known as a "Pilot Blog"
- 11:40-12:00 **«Well-being: What happens when you neglect your own oxygen mask»,** Bruna Mitraud, Pilot SAAM Insurance, International Development Manager

### MIDDAY SESSION – Airline and Recruiter Presentations

- 13:00-13:20 **«Ryanair – a world of endless career opportunities»,** Mark Duffy, Deputy Director HR - Head of Tallent, Ryanair
- 13:20-13:40 **«Aviation Sustainability Career Pathways»,** Eva Maleviti, College of Aviation, Worldwide Campus, Embry-Riddle Aeronautical University
- 13:40-14:00 **«Agility and Career Progression»,** Fabian Mattern, Cargolux, B747-400/-8F Captain, TRI and Recruitment
- 14:00-14:20 **«ACMI model: growing business and what it means for the pilots»,** Monika Ostrauskiene, Head of Marketing and Communications, Avion Express
- 14:20-14:40 **«I have finished my course. Now what?»,** Salvador Costa Pereira, Chief Operation Officer and Head of Training

### AFTERNOON SESSION – Pilot Recruitment

- 15:40-16:00 **«The skills that pilots need to succeed at airline selections»,** Michel Setzer, Airline Selection Programme
- 16:00-16:20 **«Pilot Recruitment Trends»,** Dean O'Sullivan, Operations Manager at Aero Professional
- 16:20-17:00 **«The Future of Pilot Selection»,** Dr. Jana Kagel, Head of EAQC Personality, and Steffen Illner, Head of Selection, Interpersonal

### MORNING SESSION – Future development

- 10:10-10:30      **«Future pilot for future airlines»**, Kay Wactelborn, CEO of Sky4u Aviation Service
- 10:30-10:50      **«The value of efficient and effective communication in aviation»**, Szymon Janicki, ICAO4U – aviation language
- 10:50-11:10      **«Pilot training tools of the future»**, Kenneth Jeppesen, CEO of FlightLogger
- 11:10-11:30      Questions and Answers

### MIDDAY SESSION – Airline and Recruiter Presentations

- 12:30-12:50      **«Wizz Air: growth and sustainability hand in hand»**  
Nikki Janssen, Wizz Senior First Officer, part of Wizz Air's Recruitment Assessor
- 12:50-13:10      **«Xfly – The Superpower of airline growth»**, Inese Sitko-Bulle, Head of Resource Strategy at Xfly
- 13:10-13:30      **«Grow like there is no tomorrow!»**, SmartLynx, Lasse Bay Hansen, Group Director Flight Operations
- 13:30-13:50      **Air Astana presentation**, *speaker to be announced*

### AFTERNOON SESSION – No more stress

- 15:00-16:00      **«PANEL DISCUSSION: SOPs to reduce the fatigue, stress, and burnout»**, discussion members:  
Owen Sims, European Aviation Well-being Center, Senior Lecturer in Aviation Senior Lecturer in Aviation, Solent University, ex-pilot  
Aleksandra Kapela, Associate Aviation Psychologist, Symbiotics  
Denys Davydov, B737 Captain, in aviation community known as a "Pilot Blog"
- 16:00-16:20      **«Being a pilot: keep the dream alive»**, Martin Mitev, Air Baltic Corporation AS, Innovation Lead, AviationFuturist