

**Friday 20/02/2026**

## MORNING SESSION: PILOT RECRUITMENT & WORKFORCE EVOLUTION

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| 10:30-10:40 | <b>Welcome Remarks</b>   |
| 10:40-11:00 | <b>«Pilot Recruitment Trends 2026»</b><br>Dean O’Sullivan, Associate Director of AeroProfessional  |
| 11:00-11:20 | <b>«You’ve Got the Job, What’s Next? Building a Sustainable Pilot Career in a Global Market»</b><br>Aurore Bothorel, International Account Manager at Resource Group   |
| 11:20-11:40 | <b>«Landing the Job: A Practical Guide to Pilot Recruitment, Selection and Avoiding Common Pitfalls»</b><br>Francis Farrell, Director of Nobox HR Outsourcing Solutions  |
| 11:40-12:00 | <b>«Navigating the Future of Commercial Aviation: How Market Evolution Is Redefining and Impacting the Pilot’s Role»</b><br>Bruna Mitraud, International Development Manager at SAAM Verspieren Group, and Eric Burgy, Corporate Jet Captain and famous French youtuber "Rico Pilot" |

## MIDDAY SESSION: AIRLINE / RECRUITER PRESENTATIONS #1

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| 13:30-13:50 | <b>«Ryanair - a World of Endless Career Opportunities»</b><br>Mark Duffy, Director of Talent at Ryanair  |
| 13:50-14:10 | <b>«Aviation Sustainability Career Pathways – ERAU MSc Programme»</b><br>Dr. Eva Maleviti, Assistant Professor, Embry-Riddle   |
| 14:10-14:30 | <b>«Together – to New Heights!»</b><br>Yiğid Acar, HR Business Partner & Talent Acquisition Senior Manager at Sunexpress   |
| 14:30-14:50 | <b>«From One Base to Nine Countries – Career at Europe’s Largest Emergency Flight Organisation»</b><br>Capt. Alex Stobo, Group Flight Operations and Standards Director at Avincis |
| 14:50-15:10 | <b>«Fly the Biggest and the Best - Emirates Airline»</b><br>Boyu Hu, Recruitment Partner, and David Vandekerhove, Boeing 777 Captain, Emirates Airline                             |

## AFTERNOON SESSION: AIRLINE / RECRUITER PRESENTATIONS #2

- 15:40-16:00**      **«Pilot Opportunities at Etihad Airways»**  
Ethan Newman, Pilot Recruitment Manager at Etihad Airways

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- 16:00-16:20**      **«From People to Performance»**  
Thomas Forster, Head of Fleet A320 at Lufthansa City Airlines

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- 16:20-16:40**      **«Cargolux - Taking You Further»**  
Fabian Mattern, Deputy Chief Pilot, B747 Captain, TRI, LTC at Cargolux Airlines

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- 16:40-17:00**      **«Equal Opportunities. Unlimited Growth with Air Astana»**  
Madina Berikkyzy, Senior Recruiter at Air Astana

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- 17:00-17:20**      **«When Innovation Shapes Performance And Safety»**  
Nicolas de Lassus, Head of Sales – Europe, and Alisa Galais, Sales Europe, Elixir Aircraft,  
Capt. Hugues Carpentier, Head of Training at Egnatia Aviation

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## Saturday 21/02/2026

### MORNING SESSION: BEYOND FLYING – THE LEADERSHIP PILOT

- 10:30-10:50**    **«Beyond Flying: Becoming the Safety Leader in the Sky»**  
Capt. Paul Reuter, Vice-President, European Cockpit Association
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- 10:50-11:10**    **«Mental Endurance, Stress Recovery & Cognitive Stability in the Long Run»**  
Daiana Dajulescu, A320 First Officer, Public Speaker and Pilot Expo Ambassador
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- 11:10-11:30**    **«Competencies That Matter in Business Aviation: Preparing for the Life, Assessments and Interview Boards»**  
Capt. Laszlo Rozgonyi, Business Jet Line Training Captain, Airbus A320 TRI, Head of CTK LAB
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- 11:30-11:50**    **«From Assessment to Line Operations: Building the Leaders»**  
Fabian Mattern, Deputy Chief Pilot, B747 Captain, TRI, LTC at Cargolux Airlines
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### MIDDAY SESSION: TRUST IN TRANSITION

- 13:30-14:30**    **Panel discussion «The Independent Career Pilot»**  
The Independent Career Pilot panel explores how professional pilots can build parallel income streams, expand their roles beyond traditional airline employment, and improve work–life balance while staying active in aviation. The panel also looks ahead to long-term career planning, discussing opportunities to remain engaged in the industry after retirement through mentoring, consulting, entrepreneurship, and other aviation pathways.  
Panel members: Kay Wachtelborn, B737 Captain and CEO of SKY4u Aviation Service, Hüseyin Yildirim, A330 Captain and Managing Director of AET Aviation, Jakub Benke, B737/A320 Captain, business leader and entrepreneur
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### AFTERNOON SESSION: AIRLINE PRESENTATIONS #3

- 15:00-15:20**    **«Join the Flight – Discover Life as a Wizz Air Pilot»**  
Capt. Evy Van Gansen & Capt. Nikki Janssen, Wizz Air
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- 15:20-15:40**    **«The Modern Pilot: One Cockpit, Two Worlds»**  
Sandra Diaso, Head of Human Resources, KlasJet
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- 15:40-16:00**    **«Home is Wherever We Land: Pilots Who Live Worldwide»**  
Carlota Tutor Vizcaino, First Officer, and Luis Galindo Torres, First Officer, Avion Express
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- 16:00-16:20**    **«Fly the Biggest and the Best - Emirates Airline»**  
Boyu Hu, Recruitment Partner, and David Vandekerhove, Boeing 777 Captain, Emirates Airline
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