

Friday 20/02/2026

MORNING SESSION: PILOT RECRUITMENT & WORKFORCE EVOLUTION

| | |
|-------------|--|
| 10:30-10:40 | Welcome Remarks |
| 10:40-11:00 | «Pilot Recruitment Trends 2026» Dean O'Sullivan, Associate Director of AeroProfessional |
| 11:00-11:20 | «You've Got the Job, What's Next? Building a Sustainable Pilot Career in a Global Market» Aurore Bothorel, International Account Manager at Resource Group |
| 11:20-11:40 | «Landing the Job: A Practical Guide to Pilot Recruitment, Selection and Avoiding Common Pitfalls» Caroline Rosney, Aviation Business Development Manager, Nobox HR |
| 11:40-12:00 | «Navigating the Future of Commercial Aviation: How Market Evolution Is Redefining and Impacting the Pilot's Role» Bruna Mitraud, International Development Manager at SAAM Verspieren Group, and Eric Burgy, Corporate Jet Captain and famous French youtuber "Rico Pilot" |

MIDDAY SESSION: AIRLINE / RECRUITER PRESENTATIONS #1

| | |
|-------------|--|
| 13:30-13:50 | «Ryanair - a World of Endless Career Opportunities» Mark Duffy, Director of Talent at Ryanair |
| 13:50-14:10 | «Aviation Sustainability Career Pathways – ERAU MSc Programme» Dr. Eva Maleviti, Assistant Professor, Embry-Riddle |
| 14:10-14:30 | «Together – To New Heights!» Yiğid Acar, HR Business Partner & Talent Acquisition Senior Manager at Sunexpress |
| 14:30-14:50 | «From One Base to Nine Countries – Career at Europe's Largest Emergency Flight Organisation» Capt. Alex Stobo, Group Flight Operations and Standards Director at Avincis |
| 14:50-15:10 | «Emirates Airline» |

AFTERNOON SESSION: AIRLINE / RECRUITER PRESENTATIONS #2

15:40-16:00 «Pilot Opportunities at Etihad Airways»

Ethan Newman, Pilot Recruitment Manager at Etihad Airways

16:00-16:20 «From People to Performance»

Thomas Forster, Head of Fleet A320 at Lufthansa City Airlines

16:20-16:40 «Cargolux - Taking You Further»

Fabian Mattern, B747 Captain, TRI, LTC, Selection Board Member and Recruitment Coordinator at Cargolux Airlines

16:40-17:00 «Air Astana»

Speaker TBC

Saturday 21/02/2026

MORNING SESSION: BEYOND FLYING – THE LEADERSHIP PILOT

| | |
|-------------|---|
| 10:30-10:50 | «Beyond Flying: Becoming the Safety Leader in the Sky» Capt. Paul Reuter, Vice-President, European Cockpit Association |
| 10:50-11:10 | «Mental Endurance, Stress Recovery & Cognitive Stability in the Long Run» Daiana Dajulescu, A320 First Officer, Public Speaker and Pilot Expo Ambassador |
| 11:10-11:30 | «Competencies That Matter in Business Aviation: Preparing for the Life, Assessments and Interview Boards» Capt. Laszlo Rozgonyi, Business Jet Line Training Captain, Airbus A320 TRI, Head of CTK LAB |
| 11:30-11:50 | «From Assessment to Line Operations: Building the Leaders» Fabian Mattern, B747 Captain, TRI, LTC, Selection Board Member and Recruitment Coordinator at Cargolux Airlines |

MIDDAY SESSION: TRUST IN TRANSITION

| | |
|-------------|--|
| 13:30-14:30 | Panel discussion «Has the global security situation changed how the pilot profession is perceived? What's different now in training, recruitment & public perception?» Moderator — Laura Frommberg, Editor-in-Chief, aeroTELEGRAPH |
|-------------|--|

AFTERNOON SESSION: AIRLINE PRESENTATIONS #3

| | |
|-------------|--|
| 15:00-15:20 | «Join the Flight – Discover Life as a Wizz Air Pilot» Capt. Evy Van Gansen & Capt. Nikki Janssen, Wizz Air |
| 15:20-15:40 | «The Modern Pilot: One Cockpit, Two Worlds» Sandra Diaso, Head of Human Resources, KlasJet |
| 15:40-16:00 | «Home is Wherever We Land: Pilots Who Live Worldwide» Carlota Tutor Vizcaino, First Officer, and Luis Galindo Torres, First Officer, Avion Express |
| 16:00-16:20 | «Airline / Recruiter presentation C» |
| 16:20-16:40 | «Airline / Recruiter presentation D» |